



Manitoba Addictions Awareness Week

Created 1999

THE COSTS OF SUBSTANCE ABUSE IN THE WORKPLACE

The direct costs for substance abuse in the workplace include the costs for the proportion of Employee Assistance programs (EAP) and other programs devoted to addressing problems of substance abuse, the cost of drug testing in the workplace and the costs of absenteeism and poor productivity associated with substance abuse.

- Alcohol and drugs are contributing factors in unemployment and dependence on social assistance. These costs are estimated to be \$3.6 million. The estimated costs for worker's compensation claims are estimated to be \$48.7 million for alcohol and \$1.5 million for illicit drugs.
- The largest economic costs of substance abuse are associated with lost productivity due to mortality and morbidity. As shown in the accompanying table, the financial impact of substance abuse on the workplace was over \$430 million in Manitoba and \$1,043 million in Alberta respectively.

Workplace Costs Attributed to Substance Use 1992

(thousands of dollars)

WORKPLACE COSTS	MANITOBA	ALBERTA	CANADA
EAP & Other Programs	\$ 710	\$ 1,678	\$ 18,066
Drug Testing	\$ 78	\$ 180	\$ 1,987
Productivity Losses - Morbidity	\$ 63,525	\$ 160,991	\$ 1,854,676
Productivity Losses - Mortality	\$ 366,230	\$ 880,607	\$ 9,748,539
Total	\$ 430,543	\$ 1,043,456	\$ 11,262,268

Resources

Addictions Foundation of Manitoba - Offers a broad range of services related to addictions.

- Substance Abuse Men's Intake (Wpg).....944-6200
- Women's & Family Intake (Wpg).....944-6229
- Youth Intake (Wpg).....944-6235
- Gambling Intake or Help Line (Wpg).....944-6382.....Toll Free.....1-800-463-1554
- Library (provides video/book resources to all Manitobans) (Wpg).....944-6233

For more detailed information on AFM programs/services contact your nearest AFM office or call the library and request the new **AFM DIRECTORY OF SERVICES**.

Contact Community Information

- Information on Community Services in Manitoba.....(204) 287-8827